



First Aid Policy

Purpose

To ensure the school community understands our school's approach to first aid for students.

Scope

First aid for anaphylaxis and asthma are provided for in our school's:

- Anaphylaxis Policy
- Asthma Policy

Policy

From time to time Fairfield Primary School staff might need to administer first aid to students at school or school activities. Parents/carers should be aware that the goal of first aid is not to diagnose or treat a condition.

STAFFING

The principal will ensure that Fairfield Primary School has sufficient staff with the appropriate levels of first aid training to meet the first aid needs of the school community.

Our school's trained first aid officers are listed in our *Emergency Management Plan* (EMP). Our EMP includes the expiry dates of the training. This list is reviewed on an annual basis as part of the annual review of our *Emergency Management Plan*.

The First Aid room is staffed by first aid trained teachers/support staff during recess breaks and a registered nurse during lunch breaks.

FIRST AID KITS

Fairfield Primary School will:

- Maintain a major first aid kit which is stored in the First Aid room on the Langridge Street Campus.
- Maintain two portable first aid kits which may be used for excursions, camps, or yard duty. The portable first aid kits will be stored in the First Aid room on the Langridge Street Campus and in the Office on the Wingrove Street Campus.
- Maintaining all first aid kits will be responsibility of the OH&S Coordinator, supported by the registered school nurse/s.

CARE FOR ILL STUDENTS

Students who are unwell should not attend school.

If a student becomes unwell during the school day, they may be directed to the First Aid room and monitored by staff. Depending on the nature of their symptoms, staff may contact parents/carers or an emergency contact person to ask them to collect the student.



FIRST AID MANAGEMENT

If there is a situation or incident which occurs at school or a school activity which requires first aid to be administered to a student:

- Staff who have been trained in first aid will administer first aid in accordance with their training. In an emergency situation, other staff may assist in the administration of first aid within their level of competence.
- In a medical emergency, staff may take emergency action and do not need to obtain parent/carer consent to do so. Staff may contact Triple Zero “000” for emergency medical services at any time.
- Staff may also contact NURSE-ON-CALL (on 1300 60 60 24) in an emergency. NURSE-ON-CALL provides immediate, expert health advice from a registered nurse and is available 24 hours a day, 7 days a week.
- If first aid is administered for a minor injury or condition, Fairfield Primary School will notify parents/carers by sending a note home with the student.
- If first aid is administered for a serious injury or condition, or in an emergency situation, school staff will attempt to contact parents/carers or emergency contacts as soon as reasonably practical.
- If staff providing first aid determine that an emergency response is not required but that medical advice is needed, school staff will ask parents/carers, or an emergency contact person, to collect the student and recommend that advice is sought from a medical practitioner.
- Whenever first aid treatment has been administered to a student Fairfield Primary School will:
 - Record the incident on CASES21.
 - If first aid was administered in a medical emergency, follow the Department’s [Reporting and Managing School Incidents Policy](#), including reporting the incident to the Department’s Incident Support and Operations Centre on 1800 126 126.

In accordance with guidance from the Department of Education and Training, analgesics, including paracetamol and aspirin, will not be stored at school or provided as a standard first aid treatments. This is because they can mask signs of serious illness or injury.

Further Information & Resources

- Health Care Needs Policy
- Administration of Medication Policy
- Anaphylaxis Policy
- Asthma Policy

Communication

This policy will be communicated to our school community in the following ways:

- Available publicly on our school’s website.
- Included in staff induction processes and staff training.
- Included in staff handbook/manual.
- Discussed at staff briefings/meetings as required.
- Included in transition and enrolment packs.



- Discussed at parent information nights/sessions.
- Reminders in our school newsletter.
- Hard copy available from school administration upon request.

Evaluation

This policy will be reviewed as part of Fairfield Primary School's 4-year review cycle in September 2025.

Policy Review & Approval

Policy last reviewed	September 2021
Consultation	Reviewed by Policy Committee and taken to School Council for noting in September 2021
Approved by School Council & Principal	September 2021
Next scheduled review date	September 2025